Corporate Governance Report

Corporate Governance is creation and enhancing long- term sustainable value for the stakeholders through ethically driven business process. The Company's philosophy on corporate governance oversees business strategies and ensures fiscal accountability, ethical corporate behaviour and fairness to all the stakeholders comprising regulators, employees, customers, vendors, investors and society at large.

The Company has adopted Code of Conduct for its employees and directors. The Company's Corporate Governance Policy, code of conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices are well laid as per the applicable provisions of Companies Act, 2013.

The Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub regulation (2) of Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) as applicable, with regard to corporate governance.

BOARD OF DIRECTORS

As on March 31, 2021 the Company has 5 (Five) Directors, out of 5 Directors, 3 are Non - Executive Independent Directors and two are executive director consist with Managing Director and Women Director. The profile of Directors is available on Company website. The Composition of the Board is in conformity with Regulation 17 of the SEBI regulations read with Section 149 of the Act.

None of the Directors on the Board hold Directorships in more than 10 public Companies. Further none of them is a member in more than 10 committees or chairman of more than 5 committees across all the public companies in which he is a Director. Necessary disclosures regarding the committee positions in other public Companies as on March, 2021 have been made by the Directors. None of the Directors are related to each other.

Independent Directors are non-executive directors as defined under regulation 16(1)(b) of the SEBI (LODR) regulation, 2015 read with section 149(6) of the Act. The maximum tenure of independent directors is in compliance with the act. All the independent directors have confirmed that they meet the criteria of independent mentioned under regulation 16(1)(b) of SEBI listing regulations read with section 149(6) of the Act.

During the financial year 2020-21, 5 (Five) board meetings were held on 30.06.2020, 04.09.2020, 12.11.2020, 26.12.2020 and 12.02.2021. The gap between the two board meetings did not exceed 120 days.

For the purpose of determination of limit of board committees, chairperson ship and membership of audit committee and stakeholder relationship committee has been consider as per regulation 26(1)(b) of SEBI listing regulations.

Name of the Director	Category	No. of Board meetings attended during the year 2020-21	Whether attend last AGM held on 30 th September, 2020	No. of Directorship held in other public companies		No. committ position other compani	held in public
Mr. Ketan Harilal Mehta	Managing Director (Executive Director)	5	Yes	_	-	-	-
Mr. Dhir Haresh Mehta	Non- executive (Independent Director)	5	Yes	-	-	-	-
Mrs. Sarika Satish Khandre	Executive Director	5	Yes	-	-	-	-
Mr. Atul Mohanlal Thakkar	Non- executive (Independent Director)	5	Yes	-	-	-	-
Mr. Dhirendra Popatlal Mehta	Non- executive (Independent Director)	5	Yes	_	-	-	-

During the year 2020-2021, information as mentioned in part A of schedule II of SEBI listing regulations, has been placed before the board for its consideration.

The terms and conditions of appointment of Independent Director, familiarization programme are available on Company website.

Details of equity shares of the Company held by directors as on 31st March, 2021 are given below:

Name	Category	No. of Shares held
Mr. Ketan Mehta	Managing Director	3985848

No Director is related to any other Director on the Board in terms of the definition of relative given under the Companies Act, 2013. A brief profile of the Director offering himself for reappointment at the Annual General Meeting is provided in the annexure annexed to the notice convening the Annual General Meeting for the year 2021.

AUDIT COMMITTEE

The Company has a qualified and independent Audit Committee with all its members being Non-Executive Directors, to oversee the accounting and financial governance of the Company. The Committee acts as a link between the management, statutory auditors and the Board of Directors. The Audit Committee met 4 (Four) times during the year 2020-2021 on 30.06.2020, 04.09.2020, 12.11.2020, 12.02.2021. Details of Committee meetings held during the year ended 31st March, 2021 and attendance of members are as under:

Sr.	Name	Designation	Category	No. of Meetin	igs
No.				Held	Attended
1	Dhirendra Popatlal	Chairman &	Non-	4	4
	Mehta	Member	Executive		
			(Independent		
			Director)		
2	Atul Mohanlal	Member	Non-	4	4
	Thakkar		Executive		
			(Independent		
			Director)		
3	Ketan Harilal Mehta	Member	Executive Director	4	4

The role and terms of reference of the Audit Committee covers the areas mentioned in Part C of Schedule II read with Regulation 18 of the SEBI (LODR) Regulations and Section 177 of the Companies Act, 2013, as amended from time to time, which inter alia includes:

- 1. the recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- 2. review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 3. examination of the financial statement and the auditors' report thereon;
- 4. approval or any subsequent modification of transactions of the company with related parties;
- 5. scrutiny of inter-corporate loans and investments;
- 6. valuation of undertakings or assets of the company, wherever it is necessary;

- 7. evaluation of internal financial controls and risk management systems;
- 8. monitoring the end use of funds raised through public offers and related matters.

NOMINATION AND REMUNERATION COMMITTEE

The Company has constituted Nomination and Remuneration Committee at the Board level with the powers and roles that are in accordance with Section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (LODR) Regulations. During the year under review, the Committee met 4 (Four) times during the year 2020-2021 on 30.06.2020, 04.09.2020, 12.11.2020, 12.02.2021. Details of attendance by the Committee members are as under:

Sr. No.	Name	Designation	Category	No. of Meetings
1	Dhirendra Popatlal Mehta	Chairman & Member	Non-Executive (Independent Director)	4 4
2	Atul Mohanlal Thakkar	Member	Non-Executive (Independent Director)	4 4
3	Dhir Mehta	Member	Non-Executive (Independent Director)	4 4

The terms of reference of the Committee:

- 1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- 2. Formulation of criteria for evaluation of performance of Independent Directors and the Board;
- 3. Devising a policy on Board diversity;
- 4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal. The Company shall disclose the remuneration policy and the evaluation criteria in its Annual Report.
- 5. Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.

Performance Evaluation of Independent Directors:

The Performance Evaluation of Independent Directors was done by the entire Board of Directors excluding the director being evaluated. The evaluation questionnaire form in respect of each independent director was filled up by the directors. The independent directors were evaluated on the basis of criteria such as skills, knowledge, discharge of duties, level of participation in the meetings etc.

Nomination & Remuneration Policy

The Company has a credible and transparent policy in determining and accounting for the remuneration of Directors. The remuneration policy is aimed at attracting and retaining high calibre talent. Executive Directors are entitled for the remuneration by way of salary and commission not to exceed limits prescribed under the

Companies Act, 2013 read with Schedule V of the said Act. The Managing Director is appointed for a period of 5 years w.e.f. 25th July, 2016. The details of remuneration paid to Managing Director during the year ended 31st March, 2021, have been provided under Notes on Accounts. Remuneration to Directors as given in Schedule V of Part C Except for drawing remuneration, none of the Directors have any other materially significant related party transactions, pecuniary relationship or transaction with the Company.

No compensation is paid to Non-Executive Directors except sitting fees. No sitting fee is paid to the Executive Director for attending the board meetings.

STAKEHOLDERS RELATIONSHIP COMMITTEE

In accordance with Section 178 of Companies Act, 2013 and Regulation 20 of the SEBI (LODR) Regulations, the Company has constituted Stakeholders Relationship Committee to consider transfer of shares and resolve the grievances of security holders of the company including complaints related to transfer of shares, non - receipt of dividends, interest, non-receipt of balance sheet etc. During the year under review, the Committee 4 (Four) times during the year 2020-2021 on 30.06.2020, 04.09.2020, 12.11.2020, 12.02.2021.

Sr. No.	Name	Designation	Category	No. of Meetir	ngs
1	Mr. Dhirendra Mehta	Chairman & Member	Non-Executive (Independent Director)	4	4
2	Mr. Ketan Mehta	Member	Executive	4	4

Details of attendance by the Committee members are as under:

3	Mr. Dhir Mehta	Member	Non-Executive	4	4
			(Independent		
			Director)		

During the year ended March 31, 2021 the Company has not received any complaint from investors. Status of Investor complaints received during the year under review is as follows:

Particulars		Pending as on 1st April, 2020	Received during the year	Disposed during the year	Pending as on 31st March, 2021
No. Complaints	of	Nil	Nil	Nil	Nil

RISK MANAGEMENT COMMITTEE

Pursuant to Regulation 21 (5) of the SEBI (LODR) Regulations, it is not mandatory for the Company to constitute Risk Management Committee. The Company has formulated and adopted Risk Management Policy to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the business. The Risk Management Policy is available on the website of the Company <u>www.ambaltd.com</u>.

SUBSIDIARY COMPANY

During the year under review, the Company has no any subsidiary company.

DISCLOSURES

The Board reviews the risk assessment and minimization procedure from time to time. The risk management issues are discussed in detail in the report of Management Discussion and Analysis. The Management Discussion and Analysis Report is prepared in accordance with the requirements laid out in Schedule V of the SEBI (LODR) Regulations.

ELECTRONIC SERVICE OF DOCUMENTS TO MEMBERS AT THE REGISTERED EMAIL ADDRESS

As a responsible corporate citizen, your Company has been continuously supporting the "Green Initiatives "taken by the Ministry of Corporate Affairs, Government of India (MCA) and Securities and Exchange Board of India (SEBI). Accordingly, in respect of members who have registered their email addresses, the Company have been dispatching all documents vide electronic form.

In accordance with Rule 18 of the Companies (Management and Administration) Rules, 2014 notified under the Companies Act, 2013, the Companies may give Notice of the General Meetings through electronic mode. Further, the said Rules provides that advance

opportunity should be given at least once in a financial year to the members for registering their email address and changes therein, as may be applicable.

Further Rule 11 of the Companies (Accounts) Rules, 2014 notified under the Companies Act, 2013 provides that in case of listed companies, financial statements may be sent by electronic mode to such members whose shareholding is in dematerialized form and whose email Ids are registered with the Depository for communication purposes. As regards members whose shareholding is held in physical form, the financial statements may be sent in electronic mode to those members who have positively consented in writing for receiving by electronic mode.

In view of the above, the Company shall send all documents to members like General Meeting Notices (including AGM), Annual Reports comprising Audited Financial Statements, Directors' Report, Auditors' Report and any other future communication (hereinafter referred as "documents") in electronic form, in lieu of physical form, to all those members, whose email address is registered with Depository Participant (DP)/Registrars & Share Transfer Agents (RTA) (hereinafter "registered email address') and made available to us, which has been deemed to be the member's registered email address for serving the aforesaid documents.

To enable the servicing of documents electronically to the registered email address, we request the members to keep their email addresses validated/updated from time to time. We wish to reiterate that members holding shares in electronic form are requested to please inform any changes in their registered e-mail address to their DP from time to time and members holding shares in physical form have to write to our RTA, M/s Purva Sharegistry Private Limited at their specified address, so as to update their registered email address from time to time.

Please note that the Annual Report of the Company will also be available on the Company's website www.ambaltd.com for viewing/downloading. However, in case you do desire to receive the Annual Report in physical form, you are requested to inform us by sending an email to ambaltd@gmail.com indicating your decision. You will be entitled to receive a copy of the annual report at free of cost. Physical copies of the Annual Report will also be available at our Registered Office in Mumbai for inspection during office hours. Physical copies will be sent to those shareholders who do not have valid e-mail address.

MANAGING DIRECTOR AND CFO CERTIFICATION

Certificate on Financial Statements from Mr. Ketan Mehta, Managing Director and Mrs. Sarika Bhise, Chief financial officer of the Company in terms of Regulation 17(8) of the SEBI (LODR) Regulations entered into with the BSE Limited was placed before the Board of Directors of the Company at their meeting held on 25th June 2021

AUDITOR CERTIFICATE ON CORPORATE GOVERNANCE

Certificate from M/s. Kakaria & Associates LLP, Statutory Auditor, Chartered Accountant in terms of Part E of Schedule V of the SEBI (LODR) Regulations is attached and forms part of this report.

OTHER DISCLOSURES

Materially significant related party transactions

All transactions entered with related parties for the year under review were on arm's length basis and in the ordinary course of business and that the provisions of Section 188 of the Companies Act, 2013 are not attracted. A comprehensive list of related party transactions as required by Indian Accounting Standard (IAS) issued by the Institute of Chartered Accountants of India, forms part of Note no. 32 of Notes to Financial Statements in the Annual Report.

There were no materially significant related party transactions i.e. transactions of the Company of material nature, with its Promoters, Directors or the Management, their subsidiaries or relatives etc. that may have potential conflict with the interest of the Company at large. There are no material pecuniary transactions with any Non-Executive as well as Independent Directors of the Company that requires a separate disclosure. Pursuant to Regulation 23 of the SEBI (LODR) Regulations the Company has formulated policy on Materiality of Related Party Transactions and the same is available on website of the Company <u>www.ambaltd.com</u>.

DETAILS OF NON-COMPLIANCE

The Company has complied with the requirements of the SEBI (LODR) Regulations as well as the regulations/guidelines prescribed by the Securities and Exchange Board of India. There has been no instance of non-compliance by the Company or no penalties were imposed on the Company by the BSE Limited or SEBI or any other statutory authority on any matter related to capital market during the last three years.

WHISTLE BLOWER POLICY/VIGIL MECHANISM

Your Company's Whistle Blower Policy is in line with the provisions of the Sub-section 9 and 10 of Section 177 of the Companies Act and Regulation 22 of the SEBI LODR Regulations. The Company has adopted a Whistle Blower Policy to provide appropriate avenues to the employees to bring to the attention of the management any issue which is perceived to be in violation of illegal, unethical behaviour or in conflict with the

fundamental business principles of the Company. The employees are encouraged to raise any of their concerns by way of whistle blowing and none of the employees have been denied access to the Audit Committee. All cases registered under the Code of Business Principles and the Whistle Blower Policy of the Company, are reported to the members of Audit Committee for their review. The Whistle Blower Policy is available on the website of the Company <u>www.ambaltd.com</u>.

DISCLOSURES WITH RESPECT TO DEMAT SUSPENSE ACCOUNT /UNCLAIMED SUSPENSE ACCOUNT

The Company does not have any shares lying in its Demat Suspense Account / Unclaimed Suspense Account. All mandatory requirements as per Chapter IV of the Listing Regulations have been complied with by the Company.

GENERAL BODY MEETINGS

Year ended	Date of AGM	Time of AGM	Venue
31st March			
2020	30.09.2020	11.00 A.M	Video Conferencing /Audio Video Visual Conferencing
2019	30.09.2019	10.00 A.M	Thathai Bhatia hall no. 2, Shankar Lane, Near Fly Over, Kandivali West, Mumbai – 400067
2018	28.09.2018	10.00 A.M	Thathai Bhatia hall no. 2, Shankar Lane, Near Fly Over, Kandivali West, Mumbai – 400067

Location and time of last three AGMs held

Means of communications

Quarterly/annual results are published in English & Regional Language. All vital information relating to the Company viz. financial results, annual reports, shareholding patterns, press releases, information on new developments and business opportunities are available on the Company's website www.ambaltd.com and the copies of the same are also sent to BSE Ltd. Shareholders information forms part of the Annual Report.

GENERAL SHAREHOLDER INFORMATION

AGM: Date and Time for FY 2020-21	Thursday, 30 th September, 2021 at 11.30 A.M through Audio Video Visual Conferencing
Financial Voor 1st April to 21st March	
Financial Year 1st April to 31st March - Financial reporting for the quarter ending	On or before September 04, 2020
June 30, 2020	
- Financial reporting for the quarter ending	On or before November 12, 2020
September 30, 2020	
- Financial reporting for the quarter ending	On or before February 12, 2021
December 31, 2020	
- Financial reporting for the year ending March 31, 2021	On or before June 25, 2021 (Extended as per SEBI Circular)
Date of Book Closure	24 th September, 2021 to 30 th September, 2021
	(both days inclusive)
Dividend Payment Date	N.A.
Listing on Stock Exchanges and	BSE Limited
Address	PJ Towers, Dalal Street, Mumbai 400 001
Stock Code	Code – 539196
Listing fees	The Listing fees paid to the BSE for the
	financial year 2021-22
Market Price data	The Company's Shares are frequently traded
Registrar and Share transfer agents	Purva Sharegistry Private Limited Address : Unit No. 9, Shiv Shakti Industrial Estate, J R Boricha Marg, Lower Parel (East), Mumbai - 400011
Share Transfer System	Shares transfers in physical form are registered and returned within 15 days of lodgment, if documents are clear in all respects and demat request are normally confirmed within prescribed time from date of the receipt. During the year, the Company has not received any transfer of shares in physical form.
SEBI Complaints Redress System (SCORES) Dematerialization of shares and	The investors' complaints are also being processed through the centralized web base complaint redressal system. The salient features of SCORES are availability of centralized data base of the complaints, uploading online action taken reports by the Company. Through SCORES the investors can view online, the actions taken and current status of the complaints The Company's equity shares have been

liquidity	admitted in electronic/dematerialized mode			
	by both Central Depository Services (India)			
	Limited and National Securities Depository			
	Limited under the International Securities			
	Identification Number (ISIN) INE829P01020			
	This number is required to be mentioned in			
	each correspondence relating to the			
	dematerialization of shares of the Company.			
E-Voting facility to members	In compliance with provisions of Section 108			
	of the Companies Act, 2013 and Rule 20 of			
	the Companies (Management and			
	Administration) Rules, 2014 as amended			
	from time to time, the Company is pleased to			
	provide members the facility to exercise their			
	right to vote at the Annual General Meeting			
	(AGM) by electronic means and the business			
	may be transacted through e-Voting Services			
	provided by Naitonal Securities Depositories			
	(India) Limited (NSDL).			
Plant Locations	S.No,. 132,H.no.1/4/1, Premraj Industrial			
	Estate, Shed No.B-2,3,4, Dalviwadi, Nanded			
	Phata, Pune-411041			
Registered Office and Address	S.No,. 132,H.no.1/4/1, Premraj Industrial			
for correspondence	Estate, Shed No.B-2,3,4, Dalviwadi, Nanded			
	Phata, Pune-411041			

Shareholding Pattern as on March 31, 2021

Category	No. of Shares held	Percentage of Shareholding
Promoter's holding		
- Indian Promoters	5305848	41.91
- Foreign Promoters	-	-
Non-Promoters Holding		
Foreign Institutional Investors	-	-
Bodies Corporate	107475	0.85
Indian Public	6964201	55.01
Clearing Member	2256	0.02
Non-Resident Indians	56753	0.45
HUF	223947	1.76
Total	1,26,60,480	100

The Company has complied with the corporate governance requirements specified in Regulations 17 to 27 and clauses (b) to (i) of the Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements), 2015.

Discretionary Disclosures

The Company is in compliance with all mandatory requirements of Listing Regulations. In addition, the Company has also adopted the following non mandatory requirements to the extent mentioned below:

- a. Shareholders' Rights: As the quarterly and half yearly financial results are published in the newspaper and are also posted on the Company's website, the same are not being sent separately to the shareholders.
- b. Audit Qualifications: The notes on accounts referred to in the Auditors' Report are self-explanatory and do not require further clarifications by the Board.
- c. Reporting of Internal Auditor: The Internal Auditors of the Company directly report to the Audit Committee.

For Amba Enterprises Limited Sd/-Ketan Mehta (Managing Director) (DIN: 01238700) Place: Mumbai Date: 25.06.2021

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Back ground

Amba Enterprises is a "Power Engineering Solutions Company" primarily into the manufacturing of Transformers Cores & Lamination and stamping for rotating machines, the key USP of Amba Enterprises is that it assures the client of the reduction in transmission loss, Amba Enterprises is one of the largest players in the manufacturing of Transformers Cores & Laminations in India.

Indian Scenario

The last couple of years have amply demonstrated the resilience of the Indian economy visà-vis the economies of the 'developed nations'. This has resulted in a renewal of confidence of the global investors in the Indian story. If we add to this the strong GDP growth and the measures taken by the government to boost economy, the Indian scenario looks excellent in the coming years.

India's energy sector is one of the most critical components of an infrastructure that affects India's economic growth and therefore is also one of the largest industries in India. India has the 5th largest electricity generating capacity and is the 6th largest energy consumer amounting for around 3.4 % of global energy consumption. India's energy demand has grown at 3.6 % pa over the past 30 years. The consumption of the energy is directly proportional to the progress of manpower with ever growing population, improvement in the living standard of the humanity and industrialization of the developing countries. Very recently smart grid technology can attribute important role in energy scenario. Smart grid refers to electric power system that enhances grid reliability and efficiency by automatically responding to system disturbances. This paper discusses the new communication infrastructure and scheme designed integrate data. to

Indian Power

The Indian Engineering sector has witnessed a remarkable growth over the last few years driven by increased investments in infrastructure and industrial production. The engineering sector, being closely associated with the manufacturing and infrastructure sectors, is of strategic importance to India's economy.

India's manufacturing sector has the potential to touch US\$ 1 trillion by 2025. There is potential for the sector to account for 25-30 per cent of the country's GDP. Business conditions in the Indian manufacturing sector continue to remain positive.

The Indian power sector itself has an investment potential of US\$ 250 billion in the next 4-5 years, providing immense opportunities in power generation, distribution, transmission and equipment, according to Mr Piyush Goyal, Union minister of coal, power and renewable energy

Operating Results of the Company

The financial statements have been prepared in compliance with the requirements of the Companies Act 2013 and Accounting Standards (AS) notified by the companies (Accounting Standards) Rules, 2006. The salient features of the company performance are:-

- Total Sales of Rs.1,10,91,15,022/-
- Net profit of Rs 2,16,40,166/-
- Earnings per share for the year of Rs 1.71 of Rs. 5/share

With a net worth Rs.19,16,18,070/- as on March 31, 2021, Amba Enterprises Limited counts among the top Indian Power Ancillary manufacturing companies.

Outlook for the Company

In the coming year, the company plans to continue to consolidate its business of Lamination by concentrating on the Lamination required for higher rating transformers and on the customers having pan India presence as well as global presence. The company has already moved from manual process to automation by installing state-of-art slitting machines and cut-to-length line. These machines will further help the company in achieving growth in market share, profitability, and increased customer acceptance and above all, lowest electrical losses. The stamping business of the company is doing well and the board is hopeful that the growth in this business shall be better than the previous year. Internal controls and their adequacy. The internal audit was carried out by an independent firm of Chartered Accountants who conduct the audit on the basis of Annual Audit Plan. The process includes review and evaluation of effectiveness of the existing process, controls and compliance. It also ensures adherence to policies and systems, and mitigation of the operational risk perceived for each area under audit. Significant observations including recommendations for improvement of the business process were reviewed by the management before reporting to the audit committee which reviewed the internal audit reports and status of implementation of the agreed action plan.

Internal Control System

Your company maintains an internal control system in different areas like purchases, billing for the jobs etc. Moreover there are internal auditors who make consistent monitoring to have proper and sufficient care for maintenance of adequate accounting records required for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities.

Risk and Concerns

The Company has to mainly depend on the foreign suppliers for import of Electrical Steel. Any delay in procurement of the same would impact the financials of the Company. However, the company has over the past 2 decades tied up with almost all the major global players and has developed a strong relationship with these slippers. Further, fluctuations in the prices of Electrical steel would also have an impact on the bottom line of the company.

Disclosure by the Management

Your board has not received any disclosure by the management relating to any material, financial and commercial transactions where any of the managerial staff has personal interest that may have a potential conflict with the interest of the company at large.

Cautionary Statement

Statements in the Management Discussion and Analysis, describing the Company's objective, projections and estimates, are forward looking statements and progressive within the meaning of applicable security laws and regulations. Actual results may vary from those expressed or implied, depending upon economic conditions, Government Polices and other incidental/related factors. This MD&A provides analysis of the operating performance of the company's two business segments, as well as a discussion of cash flows, the impact of risks and outlook for the business, Additional information about the company. This discussion and analysis is the responsibility of management. The Board of Directors carries out its responsibilities for review of this disclosure principally through its Audit Committee, comprised exclusively of independent directors. The Audit Committee has reviewed and approved this disclosure and it has also been approved by the Board of directors.